



2018 Los Angeles County Arts Internship Program

Summer 2018



APPLICATION GUIDELINES

Application deadline: Wednesday, October 25, 2017

LOS ANGELES COUNTY ARTS COMMISSION

The Los Angeles County Arts Commission fosters excellence, diversity, vitality, understanding and accessibility of the arts in Los Angeles County. The Arts Commission provides leadership in cultural services for the County, including information and resources for the community, artists, educators, arts organizations and municipalities.

PROGRAM PURPOSE

In 2000, the Los Angeles County Board of Supervisors established the Arts Internship Program, which provides internships for nonprofit performing, presenting, literary and municipal arts organizations as a companion program to the Getty Multicultural Internship Program, which provides internships to museums and visual arts organizations. The purpose of the County's program is to provide undergraduate students with meaningful on-the-job training and experience working in nonprofit arts organizations. Students develop an understanding of the work involved in nonprofit arts administration and the role of the arts in communities, and develop skills that can be put to use in their future careers. Participating organizations gain the assistance of a motivated student to help with special or seasonal projects while supporting new leaders and advocates in the arts sector, who may go on to pursue arts careers or take on board or volunteer responsibilities.

The Los Angeles County Arts Commission gratefully acknowledges the support of The Getty Foundation in providing the funding for the educational program components of the Los Angeles County Arts Internship Program.

WHAT'S NEW

In 2017, the Board of Supervisors expanded the number of positions funded through the program as part of the Cultural Equity and Inclusion Initiative (CEII) in recognition of the unique role of workforce development opportunities like the Arts Internship Program in addressing continued disparities of equity and access to arts careers. The Board stipulated that the additional positions be reserved for community college students, emphasizing inclusivity of those from communities that experience barriers to arts access.

The Arts Commission has also transitioned its online grants system from GO Grants to Fluid Review. The portal provides a more streamlined and user-friendly experience. However, organizations will now submit a unique application for each internship position they are requesting. Applicants should allow extra time to familiarize themselves with the new system.

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ELIGIBILITY REQUIREMENTS

Organizational Eligibility

The following organizations are eligible to apply to the Los Angeles County Arts Internship Program:

- Nonprofit performing, presenting (including film and media organizations with a presenting program), arts service and literary arts organizations that are not part of a college or university.
- Local arts agencies (501(c)(3) or municipal) in Los Angeles County that provide arts programs and services to municipal constituencies.
- Municipal performing arts organizations.

Nonprofit Arts Organizations may apply if they meet all of the following eligibility requirements:

- Possess 501(c)(3) tax exempt status as defined by the IRS for at least two years.
- Have principal offices in the County of Los Angeles.
- Have a primary mission to provide arts programming or services in the County of Los Angeles.
- Have a functioning board of directors that meets regularly with at least 51% of members residing in California.
- Have been in existence for at least two consecutive years and have produced during that period no less than four public performances or programs each fiscal year.
- Comply with all applicable federal, state and local laws and ordinances, including but not limited to those which bar discrimination on the basis of race, color, religion, national origin, ancestry, sex, age, condition of physical or mental disability or marital status or political affiliation.
- Comply with Fair Labor Standards and pay professional performers, artists and supporting personnel at least the minimum level of compensation paid to people employed in similar activities.

Municipalities/Local Arts Agencies/Municipal performing arts organizations must meet the following eligibility requirements:

- Serve as an agency of city government, officially designated by local government to provide programs, services, and/or financial services to a variety of arts organizations, individual artists and the community as a whole.

The following organizations are NOT eligible to apply to the Los Angeles County Arts Internship Program:

- Arts organizations, departments and programs that are part of a college or university.
- Museums and visual arts organizations.

Museums, visual arts organizations and municipal local arts agencies may be eligible to apply to the Getty Multicultural Undergraduate Internship Program. For more information, visit the Getty Multicultural Undergraduate Internship Program website at www.getty.edu/grant/education/.

Fiscal sponsors may apply on behalf of multiple sponsored organizations that otherwise meet eligibility requirements. **The fiscal sponsor is the applicant of record.**

Student Eligibility

Internship positions are open to currently enrolled undergraduate college students who:

- Are currently enrolled as undergraduates, including students enrolled in associate's degree (community college) programs.
- Reside or attend college in Los Angeles County.
- Have completed at least one semester of college by June 1, 2018 or will complete their undergraduate degree between May 1- September 1, 2018
- Are able to legally work within the United States.

The following students are not eligible:

- Students who have already earned a BA, BS or a higher degree.
- Students who have previously participated in the Los Angeles County Arts Internship Program.

Candidates can be sought from all areas of undergraduate study and are not required to have demonstrated a previous commitment to the arts. All college students regardless of race, religion, sex, national origin, age, sexual orientation, or disability who meet the above criteria are eligible to participate in the Los Angeles County Arts Internship Program.

The Arts Commission will verify the eligibility of each student invited to participate. Students will be asked to provide documents such as college transcripts, student ID and/or driver's license, if available, to verify undergraduate enrollment or recent graduation and LA County residence.

Organizational Responsibilities

Recruiting and Hiring

Organizations receiving grants through the Arts Internship Program are responsible for recruiting, interviewing, hiring and training eligible interns. The Arts Commission encourages participating organizations to recruit and select students of diverse backgrounds, including students with disabilities. To assist in the process, the Arts Commission will disseminate information about the Arts Internship Program through its website, social media and communications directed to local colleges and universities.

As a result of the Cultural Equity and Inclusion Initiative, the number of funded positions will increase to 178. At least 28 positions are reserved for students attending community college in Los Angeles County. Organizations receiving funding for community college positions are responsible for actively recruiting for, advertising, and reviewing applications accordingly.

Work Schedule

- Beginning and ending dates of the internships will vary depending upon the organization's need and student's schedule but shall begin no earlier than June 4, 2018 and end no later than August 24, 2018.
- Internships must be full time positions of 40 hours per week for 10 consecutive weeks.
- The intern should be scheduled to work during regular business or program hours. For arts organizations, this may include evening and/or weekend hours. **However, interns may not be scheduled to work more than an eight hour workday or 40 hours each week.** Please note that "flexing time" (i.e. asking an intern to work more than 8 hours one day and fewer hours the next) is not permissible unless the organization has adopted an alternative workweek schedule. For more information, please refer to the California Department of Industrial Relations website at http://www.dir.ca.gov/dlse/faq_overtime.htm.
- **It is the organization's responsibility to comply with wage and hour laws.** Failure to pay overtime when required will render an organization ineligible to participate in the future.

Educational Events for Interns

There are three educational events in which intern attendance is mandatory: an all day event called Arts Summit and two required peer group events. Educational events are an integral part of the Arts Internship Program. While every effort will be made to provide as much advance notice as possible to the organization, the Arts Commission considers the educational events essential and attendance at these events supersedes the organization's need for the intern during the day of the event. Organizations should not expect an intern to return to work directly after an all-day educational event, such as Arts Summit.

Payment to Interns

- Interns are paid \$5,300 (\$13.25 an hour or \$530 per week) for the 10 week internship. A lesser rate of pay or fewer weeks of service cannot be negotiated.
- Interns must be paid on a regular schedule. Weekly or biweekly payment is strongly preferred. If necessary, and with the intern's prior agreement, organizations may distribute pay monthly.
- Under no circumstances should an intern go unpaid for longer than two weeks, unless it is otherwise agreed upon by the intern and the organization to be paid on a monthly basis.
- The \$5,300 payment is taxable income for interns. Organizations are strongly encouraged to put interns on payroll, deducting all applicable employee taxes, and paying them on the same schedule as staff. If that is not possible, organizations are responsible for clarifying the payment schedule with interns and issuing a 1099 by January 31, 2019.
- Payment and work schedule must be discussed with the intern before the internship begins. This discussion should include the payment schedule and any required payroll deductions and paperwork. The discussion must be documented on the "Intern – Organization Agreement Form," which must be signed by both organization and intern and returned to the Arts Commission by **Wednesday, June 20, 2018.**
- Should the intern not complete the full 10 weeks of the internship, the arts organization is responsible for notifying the Arts Commission **before** the intern's last day. In addition, the organization must reimburse the County for the remaining grant balance within 10 days of the intern's final day of work at the organization.

Associated Administrative Costs

An additional stipend of \$500 will be awarded to organizations with budgets less than \$500,000 to assist with administrative costs and any other additional expenses associated with hosting an intern for ten weeks. **All other organizations should anticipate and plan to cover administrative costs. Examples of such expenses may include employer taxes, intern parking and mileage reimbursements.** Mileage must be reimbursed at the federal mileage rate, which may be found at <http://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates>.

Workspace

The organization must designate a workspace and necessary equipment for the internship position requested. The workspace and equipment must be adequate and appropriate for the job duties and responsibilities that will be assigned to the intern. Interns must work in professional arts office locations or production facilities and, if the intern is driving to work, free parking must be provided.

Interns should be interviewed at the location in which they will be working with an opportunity for the intern to see the proposed workspace. If an organization is conducting a phone or video interview, please describe the intern workspace as best as possible.

It is **not acceptable** for the organization to assign work to an intern to complete at home or after hours, nor for the intern to bring his/her personal laptop to the office to complete assignments.

Home Offices

For those organizations proposing home offices, funding by the Arts Commission for the internship grant is contingent upon an initial site visit. Additional site visits may also be required. Home office locations are eligible as intern work sites as long as the following requirements are demonstrated:

- A professional, safe atmosphere.
- A separate room for office space that will not be occupied by any persons (children or other family members) or used for any non-organizational activity during the intern's work hours.
- An appropriate entrance and exit to the home office, restroom facilities and break/kitchen area.
- A parking space or ample street parking available for the intern during work hours.

The presence of any house pets must be discussed with all potential interns prior to their accepting the position. The organization must be prepared to accommodate the intern during work hours if the intern cannot have contact with a pet for any reason.

Supervisor Responsibilities

The supervisor's role is that of workplanner, trainer, and mentor. The Los Angeles County Arts Internship Program **requires** that:

- One primary supervisor is assigned to the intern(s). A secondary supervisor may also be identified.
- Supervising mentors complete an evaluation of the intern(s) and the internship program at the end of the summer.

- Any new supervisor to the arts internship program (two years or less) is required to attend the Supervisor Orientation, which will be held on **in April (date TBD) at the Getty Center**.
- All supervisors are encouraged to attend the Orientation, even those who have participated for several years.

Failure to comply with any of the organizational requirements will render the organization ineligible to participate in the future.

Vacation and Sick Time

Interns must work 10 consecutive weeks, full time and may not take extended vacations during the internship period. In the event that an intern must miss a day or two of work due to prior obligations, the organization may ask the intern to make up the day(s) at the end of the internship period.

If an intern misses a day due to illness, the organization may choose to pay him/her sick time in accordance with organizational policies, or ask the intern to make up the day at the end of the internship period.

The Fourth of July holiday may be treated as a paid holiday or as a workday, in accordance with organizational policies.

ALLOWABLE GRANT REQUESTS

Maximum Number of Interns

Eligible organizations in Los Angeles County may request support for one, two or three full time internship positions for a ten week period between June 4, 2018 and August 24, 2018.

Positions Reserved for Community College Students

Of the approximately 178 available internship positions, a minimum of 28 are reserved for community college students. Organizations interested in recruiting and hosting at least one community college student should note their interest in the grant application. However, **any organization requesting three interns will be required to recruit and host at least one community college student**.

Not all funded organizations who express interest in hosting a community college student may be required to do so. Organizations will be notified whether they are required to reserve a position for community college student when funding decisions are announced.

Community College Recruitment Stipend

Organizations awarded positions reserved for community college students must plan on additional time to recruit students. Successful applicants awarded positions reserved for community college students will be eligible for an additional stipend of \$250 per community college position to cover recruitment costs.

Amount of Internship Awards and Cash Matches

Each internship awarded will be supported with a grant ranging from \$4,300-\$5,800 per intern. **Interns will earn \$13.25 per hour (\$530 per week and \$5,300 for the internship period) during the summer of 2018 regardless of the amount of the grant.**

The grant award is to support a portion or all of the intern's salary (depending on the size of the award and the organization's budget) for a ten week period of employment between June 4, 2018 and August 24, 2018.

The amount of support an organization may receive is dependent on the applicant's budget size (the total amount of revenue for the organization's most recently completed fiscal year).

Organizational Budget Size	Allowable Internship Request	Grant Award per Internship	Required Cash Match	Maximum Award Amount¹
Budget under \$500,000	One or two	\$5,800	No match required	\$11,600
Budget over \$500,000 and less than \$1,500,000	One, two or three (if three, at least one community college)	\$5,300	No match required	\$15,900
Budget from \$1,500,000 to \$4,000,000	One, two or three (if three, at least one community college)	\$4,800	\$500 match required per internship	\$14,400
Budget over \$4,000,000	One, two or three (if three, at least one community college)	\$4,300	\$1,000 match required per internship	\$12,900

Dispersal of Grant Funds

- Grant funds will be awarded directly to the organization. It is the responsibility of the organization to administer the award and pay interns.
- 90% of grant funds (\$3,870-\$5,220 per intern depending on the total grant amount) will be released to the organization once the Arts Commission receives a signed contract and an invoice from the organization requesting payment. Payments may take four to six weeks. The Arts Commission will make every effort to process invoices as quickly as possible, but if grant funds are not received before the intern is to be paid, the organization is required to pay the intern from its own funds.
- The final 10% of the grant funds (\$430-\$580 per intern depending on the total grant amount) will be paid to the organization at the end of the internship program and upon receipt of online supervisor and intern evaluations and thank you letters, due by

¹ Does not include \$250 community college recruitment stipend for eligible organizations. See page 7 for more details.

Friday, August 24, 2018. Failure to submit the evaluations, thank you letters and the final invoice by this deadline may result in the forfeiture of remaining grant funds.

INFORMATION FOR INTERESTED STUDENTS

Once the Los Angeles County Arts Internship Program grants have been awarded, eligible undergraduate students apply directly to the recipient organizations. A list of these organizations will be available online at www.lacountyarts.org on **March 30, 2018**. Interested undergraduates may also check for a list of museums and visual arts organizations that receive Getty Multicultural Undergraduate Internship Program grants at www.getty.edu/grant/internships.

GRANT REVIEW PROCESS

A panel comprised of an Arts Commissioner, Commission staff, a representative from The Getty Foundation and a program alumnus reviews all applications and makes recommendations to the Arts Commissioners. Arts Commissioners review and make final award decisions at their monthly meeting in February 2018.

Review Criteria

In reviewing applications, the panel will aim to ensure that funded internship positions reflect and contribute to the culturally and artistically diverse arts ecosystem of Los Angeles County. To that end, the panel will seek to balance the final internship pool across factors, which include:

- Geography (i.e. where the internship is located)
- Discipline
- Cultural tradition represented
- Communities served
- Organizational budget size
- Type of internship project (marketing, production, administration, etc)
- Organization's expressed interest in and capacity to recruit and host community college students

Successful applications will demonstrate that:

- The proposed internship(s) addresses the purpose of the Arts Internship Program;
- The internship job description demonstrates meaningful on-the-job training and experience opportunities, including a **specific ten week project**; and
- The organization has the capacity to assume the successful mentoring of, and supervisory responsibilities for, an intern.

In addition, the panel will consider any issues regarding student supervision and payment to students during past years.

Internship Projects

The ideal internships are those that have a positive human resource benefit for the organization and a positive learning experience for the student.

Internships should be designed to offer eligible students experience in key program areas such as administration, development, education, finance, marketing or production. In considering what makes meaningful work or training opportunities, consider projects, duties or other activities that are important to the organization and can teach the intern something about the organization while assisting the intern in developing practical, work related skills. Interns should not be given meaningless or “busy work” tasks but should be integrated into the fabric of the organization. For example, while administrative tasks can certainly be a component of an intern’s job responsibilities, the tasks should link into a bigger project that the intern can successfully navigate, ideally from start to finish, during the ten week internship.

Examples of appropriate projects include program based activities in research, education, marketing, communication, social media, grant writing and fundraising and/or activities related to producing or presenting performances. Specific project based work makes good use of a student’s capabilities while providing support to the organization.

Competitive applications will propose a challenging project that can be completed within ten weeks and provides meaningful work assignments for the intern. New applicants are encouraged to view 2017 internship job descriptions for reference at <http://lacountyarts.org/2017Internships.html>.

HOW TO APPLY

Applications must be submitted electronically. To get started, please visit <http://lacountyarts.org/apply> and create a user account if your organization has not done so already. You will need to submit a unique application for each position you are requesting. Refer to the Application Set-Up Guide posted at <https://www.lacountyarts.org/funding/arts-internship-program/arts-internship-program-apply> for additional assistance.

Technical Assistance

Applicants are strongly encouraged to submit the application at least five days before the deadline. Staff can only assist in troubleshooting if an issue is brought to our attention early in the application process. Staff will not be available to assist applicants after 5:00 p.m. on October 25, 2017.

Application Workshop and Office Hours

First time applicants are strongly encouraged to attend one of the application workshops held in various locations across the County.

Application Workshop #1 (includes open office hour):

Wednesday, September 20, 2-3:30 pm

LA County Arts Commission
1055 Wilshire Boulevard, Suite 800
Los Angeles, CA 90017

This workshop will walk you through the notes and bolts of the program, including elements of a successful application. It is ideal for new applicants or returning organizations who need a refresher on the guidelines.

Register [here](#).

**Application Workshop #2 (Virtual Edition):
Friday, September 22, 12-1 pm**

Dial-in instructions provided upon registration.

This workshop will walk you through the notes and bolts of the program, including elements of a successful application. It is ideal for new applicants or returning organizations who need a refresher on the guidelines.

Register [here](#).

**Virtual Office Hour #1:
Wednesday, October 4, 3-4 pm**

This virtual office hour with LACAC staff will focus on guideline changes between the 2017 and 2018 program. There will also be time for Q&A about the application in general. Dial-in instructions will be provided upon registration.

Register [here](#).

**Virtual Office Hour #2:
Thursday, October 19, 10 am – 11 am**

This virtual office hour with LACAC staff will focus on guideline changes between the 2017 and 2018 program. There will also be time for Q&A about the application in general. Dial-in instructions will be provided upon registration.

Register [here](#).

Deadline

All applications and any required supplemental materials must be submitted electronically no later than **11:00 p.m.** Pacific Standard Time on **Wednesday, October 25, 2017**.

Notification

Applicants will be notified of the Arts Commission's decision by **Friday, February 16, 2018**.

QUESTIONS

Please direct questions associated with the Internship Program application to:

Talia Gibas, Professional Development Programs Manager
Los Angeles County Arts Commission
Email: tqibas@arts.lacounty.gov
Phone: (213) 202-5939

2017-18 INTERNSHIP PROGRAM CALENDAR

August 30, 2017 Internship application available at www.lacountyarts.org.

September 20, 2017	Internship application workshop and office hours at the LA County Arts Commission
September 22, 2017	Internship application workshop (virtual edition)
October 4, 2017	Virtual application office hour
October 19, 2017	Virtual application office hour
October 25, 2017	Grant application deadline
November 2017 -January 2018	Review of applications
February 2018	Commissioners review and approve internship awards
February 16, 2018	Applicant organizations informed of grant decisions via email
February 2018	Site visits scheduled
March 9, 2018	Signed internship grant contracts due
March 15, 2018	Internship listings available to Los Angeles County foster and emancipated youth
March 30, 2018	Internship listings available publicly online at www.lacountyarts.org
April 2018	Supervisor Orientation at the Getty Center
May 18, 2018	Proposed intern selection forms due to Arts Commission
May 25, 2018	All internship selections approved by Arts Commission
June 20, 2018	Deadline for "Intern – Organization Agreement Form" and first invoice
June – August 2018	Internships begin June 4-18, 2018 and end August 10-24, 2018
August 24, 2018	Deadline for intern evaluation, supervisor evaluation, intern and organization thank you letters and final invoice

SUPPLEMENTAL MATERIALS

Current grantees of the Arts Commission's Organizational Grant Program and applicants that participated in the program in summer 2017 are **NOT REQUIRED TO SUBMIT SUPPLEMENTAL MATERIALS**. Only the online application is required. No other attachments are needed.

Applicants who are not current Organizational Grant Program grantees and did not participate in the Arts Internship Program in 2017 must submit:

- Online application
- One copy of the organization's 501(c)(3) determination letter
- One of the following:
 - A copy of the organization's Data Arts Internship Program Funder Report (recommended)
 - A copy of an audited financial statement
 - A financial report prepared by an accountant and signed by the board president or chair.
- One copy of the organization's list of board members including names, professional affiliations, place of residence and with officers identified by title.
- One copy of a history and background of the organization (no more than two pages, single spaced) that includes:
 - The mission and purpose of the organization
 - A brief history of the organization, including major accomplishments
 - A description of the organization's constituency or community
 - A list of recent notable programming or projects
 - A brief description of the administrative infrastructure of the organization, including the number of employees and reporting structure

Data Arts (formerly California Cultural Data Project)

DataArts, formerly the Cultural Data Project, was founded to bring the language and leverage of data to the business of culture. The **Cultural Data Profile (CDP)** is DataArts' flagship service, which thousands of cultural nonprofits use annually to report their financial and programmatic information. DataArts seeks to be a catalyst for data-informed decision-making. DataArts has partnered with nearly 40 public and private funders across California, most of which require arts and culture organizations to complete a Cultural Data Profile (CDP) annually as part of their funding application process. DataArts gives arts organizations the ability to track and analyze their financial and organizational data over time, as well as compare their organization with similar types of organizations. Most participating funders require that applicants complete a CDP for each fiscal year. In order to streamline the process, DataArts provides the ability to complete one CDP that can be used for reporting programmatic and financial data to **any** participating funder.

Data Arts Details

Instructions: Information on how to get started can be found in DataArts' [Knowledgebase](#) here. You can also search the Knowledgebase to help you as you work. You can find information about the new questions in the CDP, balance sheets and audits, to name a few. Applicants will also have access to online training and can receive support from DataArts' Support Center during regular business hours. Contact information can be found below.

Time Required: Plan to spend 10 to 15 hours completing each CDP. The Arts Commission recommends completing the profile as soon as deciding to apply. The Arts Commission **cannot extend the application deadlines to allow for extra time to complete the CDP.**

Minimum Data Profile Requirements: Applicants with three or more years of completed programming, must submit **three consecutive years of data**. If filling out the CDP for the first time, please complete a CDP for each of your three most recently completed fiscal years. Going

forward, applicants will only need to provide one year of data. NOTE: For organizations with only two full and consecutive years of producing and programming history, submitting a CDP for two recently completed fiscal years is acceptable.

Organizations with Parent Agencies: When completing the CDP for a department or an ongoing program within a larger organization or institution, fill out the Data Profile for the sub-unit only. Do not enter any data for the parent organization.

Basis for Financial Data: If the applicant organization has an annual audit or review, all financial data entered into the CDP must be based on audited or reviewed data. Do not enter data until after receiving the annual audit or review by an independent certified public accountant. If the organization has no audit or review, and does not plan on having an audit or review for its most recently completed fiscal year, **base the CDP entries on the most recently submitted 990.**

Timing: If the annual audit or review has not been completed in time to submit a CDP, enter data from the prior fiscal year based on the prior year's audit report. The **most recent year of the CDP should be the same year for which the applicant organization had its most recent audit.**

Completing the DataArts Cultural Data Profiles (CDP): Completion of a CDP activates the website's error check designed to catch inconsistencies and missing data. The website will not allow you to complete your CDP until all errors are corrected. Please allow additional time to make corrections to the data after each CDP is submitted. Note: Organizations with incomplete CDP data will not be able to download the *Internship Funder Report*.

When you are finished entering data, click on the tab to your left that says Review and Complete. Confirm that the all of totals on this page (total revenue, total expenses, total assets, total liabilities and total net assets) match the totals in your board-approved financial audit/review or year-end financial statements by restriction. If the totals do not match, contact DataArts Support Center for assistance at 1-877-707-3282.

Internship Funder Report: Applicants must download a Los Angeles County Arts Commission *Internship Funder Report* to attach to the grant application. You can find instructions on how to access your report [here](#). Once you have your *Internship Funder Report*, be sure to review the report to ensure you didn't leave anything out during your data entry. You should also keep an eye out for any big percent changes from year to year. If something looks incorrect, you can make revisions to your Data Profile and generate a new Funder Report. You can find instructions on how to do so [here](#).

What happens to submitted CDP data? The Arts Commission utilizes data from a variety of sources to evaluate and improve programs and to understand the local arts ecology. Some of this data is collected directly from grantees and sometimes through partnerships with organizations like DataArts. Check <https://www.lacountyarts.org/granteedata> to learn more.

Questions: Please direct questions concerning the CDP to the DataArts Support Center:
The DataArts Support Center is open from 9 a.m. – 8 p.m. ET, Monday-Friday.
Phone: 877-707-DATA (877-707-3282)
Email: help@culturaldata.org

