

County of LA Creative Career Resources

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The LA County Department of Arts and Culture's mission is to advance arts, culture, and creativity. To build more access and equity in the arts, we've partnered with our County affiliated colleagues to create this guide for young people interested in careers in the arts and creative economy. These programs support arts education, college and career readiness and advancement, and work-based learning.

Department	Program Name & Description	Who Is Eligible?	Timeline	More Info
	Arts Internship Program – AIP is a paid summer internship program, providing access to high quality opportunities for college students of all backgrounds. They gain experience, understanding, and transferable skills relevant to careers in the arts and LA County's creative economy.	Currently enrolled undergraduate (2 or 4-year) and community college students who reside or attend college in LA County.	Apply directly to the organizations when the list of positions is made available every April.	lacountyarts.org/arts-internship-program
	Creative Careers Online – This online resource introduces young people to a variety of creative careers and provides information about what is needed to land their first job. It features diverse professionals who speak frankly about how to succeed, and identifies steps for pursuing high-growth creative careers.	Youth, ages 14-24 years old.	No applications necessary. Online resource is available to everyone.	creativecareers.gladeo.org/about-creative-careers-online
	Media Career Pathways Prototype – A community-based media arts workforce training program that connects youth to creative career advisors, comprehensive case management, wraparound services, stipends, certifications, career readiness practices, and work-based learning.	Young adults ages 16-24 years of age.	TBD	lacountyartscollective.org/initiatives/creative-career-pathways-youth
	High Road Training Partnerships – Provides opportunities to connect those in disadvantaged communities to career pathways, providing family sustaining wages and benefits. In partnership with other County departments, community-based organizations, intermediaries, and County-led America's Job Centers of California (AJCCs), the program offers no-cost career training, case management, supportive services, training stipends, and career placement services in the creative economy, including film and digital media adjacent occupations.	The program focuses on service areas that have been identified as Moderate – Highest COVID-19 impacted and Concentrated Disadvantaged census tracts.	Applications open throughout the year.	Contact HRTTP@opportunity.lacounty.gov or visit opportunity.lacounty.gov
	Youth@Work – Provides work experience with a comprehensive and strategic set of employment, training, and support services provided through a network of America's Job Centers of California (AJCCs). Our Youth@Work program will help place LA County youth in a paid job that leads to a long-term career pathway in high-growth, in-demand industries. It helps participants prepare their resume, and provides hands-on job training and practice interview skills.	LA County residents ages 14 - 24 with the right to work in the US. Priority given to school dropouts, CalWORKs, Probation, Foster, Homeless, low-income, transition-aged, LGBTQIA+, pregnant or parenting, have a disability, offender, or English learner.	Youth can apply at any time.	ajcc.lacounty.gov/job-seekers/population-specific-placement-services/youth-work-ages-14-24
	LACHSA – A specialized, tuition-free public school open to aspiring young artists throughout Los Angeles County. Combining college-preparatory academic instruction with conservatory-style training in the visual and performing arts, LACHSA provides a unique high school experience for those who know they were born to create.	Applicants must be a 9th or 10th grader in the upcoming school year, with a 2.0 GPA or higher in their current school year. Applicants must be a resident of LA County when they apply and registered in an LA County school when they audition.	Online application opens in early-October and must be completed by mid-January.	lachsa.net/apply



Delete the Divide – Advancing digital equity in underserved communities, Delete the Divide's Internship/Pre-Apprenticeship program helps LA County residents explore opportunities in computer and information technology industries, and prepares them with skills including graphics, gaming, and UX/UI design. Career support includes professional, free Information Technology certificates, assistance at LA County Library locations, and the Tech Empowerment Day for middle and high school students.

LA County residents and small businesses.



Opportunities are available year round.

deletethedivide.org



CREATIVE CAREER

We are using a broad definition of "Creative Careers" in this guide. It includes jobs in Entertainment, Sports, and Media; Performing Arts and Visual Arts; Arts Administration; Graphic Design; Photography; Museum Administration; Computer and Information Technology; Gaming; Culinary Arts, and more. We also include workforce training and support programs that support all careers.

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	<p>Work Ready – Work Ready allows LA County Library customers to borrow a laptop and wireless hotspot kit for 6 weeks from one of 27 participating libraries. Participants can participate in professional development-focused virtual programs and receive special support items to aid in the job search process, which they can keep after returning their laptop and hotspot kits.</p> <p>Creative Career Paths – Participants can learn how to channel their creativity into a career they love by viewing a series of pre-recorded videos featuring guest speakers from a variety of professions across entertainment, film, TV, and media. Each program features a different working professional sharing their story of how they got to where they are today.</p> <p>My Brother's Keeper Peer Advocates – Brings young people of color into libraries as advisors and liaisons between Library staff and the youth of color in the high-need communities in which they serve. My Brother's Keeper Peer Advocates (MBK PA) provides mentorship, life skill-building, and on-the-job learning while drawing on PAs' lived experiences to build deep community relationships, develop Library programs tailored to community needs, and advocate on residents' behalf to the Library. As part-time Library employees, PAs receive an hourly wage and benefits.</p>	<p>LA County Library customers.</p> <p>LA County Library customers.</p> <p>Boys and young men of color.</p>	<p>Ongoing.</p> <p>Ongoing.</p> <p>Ongoing.</p>	<p>lacountylibrary.org/work-ready</p> <p>lacountylibrary.org/creative-careers</p> <p>lacountylibrary.org/mbk</p>
	<p>Learning Programs – The LA Phil is committed to learning alongside our community, and to enabling and supporting the next generation of musicians. Programs include: YOLA (Youth Orchestra Los Angeles), Symphonies for Youth, Symphonies for School, Junior Patrons, Invited Rehearsals, Composer Fellowship Program, National Composers Intensive. There are also learning resources online. The LA Phil also supports youth-centered career development opportunities with its partner organizations, including a backstage workforce training program with IATSE, creative entrepreneurship opportunities with Las Fotos Project, and artistic administration fellowships through the Leni Boorstin Community Engagement Fellowship program.</p>	<p>Visit laphil.com/learn/learning-programs.</p>	<p>Ongoing.</p>	<p>laphil.com/learn/learning-programs</p>
	<p>LA Cocina de Gloria Molina Culinary Youth Training Program – Provides young people from under-resourced communities with job-ready skills to enter the restaurant and hospitality industry. The 10-week bilingual course offers hands-on cooking classes that introduce students to the basics of kitchen safety and recipe execution.</p>	<p>High school and young adults (16 - 24).</p>	<p>Generally, the application is open every ten weeks.</p>	<p>lapca.org/la-cocina-de-gloria-molina</p>
	<p>Assessment Recruitment and Training in Collections and Conservation Fellowship – LACMA has partnered with Fisk University to develop the ART-CC (Assessment Recruitment and Training in Collections and Conservation) Fellowship Program to offer students from Historically Black Colleges and Universities (HBCUs) 2-year fellowships in Registration and Collections Management.</p> <p>Diversity Apprenticeship Program – LACMA is a key partner of the Diversity Apprenticeship Program (DAP), an initiative by The Broad to create career opportunities for people from underrepresented communities in the museum field broadly and the art handling and preparations world specifically. DAP provides full-time paid apprenticeships. Apprentices receive one month of training and then rotate to partner sites for hands-on experience.</p>	<p>Students from Historically Black Colleges and Universities.</p> <p>People who identify as Black, Indigenous, and people of color; women; immigrants; LGBTQIA+; people who were formerly incarcerated; and foster youth.</p>	<p>Annual program with 2-year commitment.</p> <p>Application period is Feb - Apr (subject to change), 9-month commitment, full-time.</p>	<p>lacma.org/pathways</p> <p>lacma.org/pathways</p>
	<p>The Music Center's Spotlight – A scholarship and arts training program that provides a supportive environment in which students can develop artistic and life skills for college or professional work. All students in the free, yearlong program receive written feedback from arts professionals and opportunities for coaching, mastery classes, and performance. The program supports students with college applications, video preparation, essays, and networking skills. Scholarships are awarded at all levels of participation. The Spotlight Academy has videos and links with technical assistance resources as well as advice for anyone considering a career in the arts, both on- or offstage.</p>	<p>Free to all Southern California high school students.</p>	<p>Applications open in the Summer.</p>	<p>musiccenter.org/spotlight</p>
	<p>The Music Center's Studio: Creative Futures – Offering students a learning environment to build career awareness and soft skills, Studio: Creative Futures is designed for students interested in careers in the performing and entertainment industries such as costume design, writing, production, music, directing, and more. Participation in this 4-day intensive workforce development workshop is free, and The Music Center awards cash scholarships to students at all skill levels.</p>	<p>Los Angeles County high school juniors and seniors with students from underserved areas prioritized.</p>	<p>Applications open in the late Fall and Spring.</p>	<p>musiccenter.org/experience-learn/experience-learn-for-high-school-students-young-adults/studio-creative-futures</p>

