

WORKSHEET #3:

Reflect on Capacity Building Assessment Findings

Please answer each question below; there is no right or wrong answer. The aim of this worksheet is to guide the discussion around the assessment findings and the next steps for your agency.

1.	What is surprising about the assessment results? What is not surprising?
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2.	How can this information inform our current and future capacity building activities?
3.	What information should we share with key external decision-makers or stakeholders? What information should we share with the capacity building participants?
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4.	What assessment results are not clear and require that more information be gathered?
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5.	How can we improve our assessment efforts in the future? How can we build in on-going assessment efforts?
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6.	Are we achieving the goals we are striving toward in our capacity building? If not, what could we change in order to achieve them?
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